

Government of Andhra Pradesh
Forest Department

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Office of the Principal Chief
Conservator of Forests,
Aranya Bhavan, A.P., Hyderabad.

Dr.K.Kesava Reddy, IFS,
Prl. Chief Conservator of Forests.

C I R C U L A R N O : 11 / 92

Sub:- Forest Education - providing training in A.P.S.O.P.
Yellandu to the newly recruited Foresters and F.G's
before issuing posting orders with effect from
01-04-93 onwards -instructions - issued - Reg.

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Keeping in view of the increasing challenges being faced
in forest protection and in order to inculcate professionalism and
discipline in the beginning of their career among the Foresters and
Forest Guards, who are directly involved in forest protection
and to streamline their selection process and also keeping in view
the backlog in training of untrained Dy. Range
Officers. Foresters and Forest Guards has been cleared, it is decided
that now onwards the newly recruited Foresters and Forest Guards
shall be trained in A.P.School of Forestry, Yellandu before issue of
posting orders as-is being done in the case of Asst. Conservator of
Forests and Forest Range Officers and also on the analogy with the
Police Department. Higher to the practice being followed is to give
appointment and posting orders first without any basic training and
then send them for training in the Forest School which sometimes in
years after recruitment. This practice is not only hampering the
effective discharge of duties by the sub-ordinates but also leading
to indiscipline. It is not uncommon to receive representations even
from the young and recently recruited individuals for exemption and
to evade from undergoing training on one pretext or the other.
It is felt that as forestry is a professional subject, one should
undergo training first and then only be given posting orders.

During the meeting held with Conservators of Forests at
Hyderabad on 07-08-92 the issue was discussed in detail. An unanimity
has emerged in favour of training the Foresters and Forest Guards
first and then give posting orders. It was agreed to implement the
system with effect from 01-04-1993 though initially it may lead to some
inconvenience which will get sorted out in due course. Therefore,
the following guidelines are issued for strict implementation.

The territorial Conservators of Forests/Divisional Forest
Officers should estimate the vacancies including the vacancies in
special offices such as Social Forestry and Wildlife Research etc.
located in their jurisdiction in consultation with the concerned
officers and commence the recruitment process at least 6 months
in advance of the commencement of training course in the Forest
School. They should take special steps in obtaining the lists of
candidates from the District Employment Exchanges/ITDAs as the case
may be in fixed time and complete the process of selection every year
by 31st January in the case of Foresters and 31st January and 31st
July in the case of Forest Guards and furnish the lists to reach
Conservator of Forests, Khammam by 15th February and 15th August
respectively as the schedule for foresters training is once in a
year commencing on 1st April and Forest Guards' training is twice
in a year commencing on 1st April and 1st October. The list of

untrained Dyl Range Officers, Foresters and Forest Guards who are already serving in the Department, should also be furnished to Conservator of Forests, Khammam as is being done now. It is a fact that usually delays occur in sponsoring the candidates by Employment Exchanges. However, proposals are pending with Government for recruitment through advertisement in news-papers. If this is agreed to by the Government, it will be extremely convenient to stick on to the time schedule.

Appointment of ministerial employees by transfer to Forester category in the available 15% quota should also be streamlined by Conservators of Forests to synchronise with the above schedule and these individuals should also be sent for training first and then only posting orders are given on par with direct recruit foresters.

The Conservator of Forests, Khammam after receiving the lists, should first include the newly recruited individuals for training and then accommodate the untrained, serving subordinates in the balance vacancies as per seniority. A provision is kept in the Revised School Rules to enable Conservator of Forests, Khammam to enhance the seats, if required in a particular batch depending on the selections with the prior approval of Prl. Chief Conservator of Forests. Thus, it is hoped that in about 4-5 years period, the backlog gets cleared.

Therefore, pending approval of Government and amendments to relevant rules, all the Conservators of Forests and Divisional Forest Officers are requested not to give appointment and posting orders to newly recruited Foresters and Forest Guards with effect from 01-09-92. Further, if any selection processes are underway, they may be finalised by 31-01-1993. In those divisions where the selections are yet to begin, there also expeditious steps should be taken to estimate the Number of vacancies and complete the process of selection by 31-01-1993 and keep the individuals ready to undergo training with effect from 01-04-1993.

Further instructions will be issued as soon as the Revised School Rules and amendments to A.P. Forest Sub-ordinate Service Rules are approved by the Government.

The receipt of the circular may be acknowledged immediately.

Sd/- Dr.K.Kesava Reddy,
Prl. Chief Conservator of Forests.

To
All the Officers in Distribution List 'A'.
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