

Government of Andhra Pradesh  
Forest Department

:: 238 ::

\*\*\*

Ref.No.49169/81-E.2  
Dated: 26.9.81.

Office of the Chief Conservator of  
Forests, Andhra Pradesh, Hyderabad.

Sri Munawar Hussain, I.F.S.,  
Chief Conservator of Forests.,

CIRCULAR NO.32/81-E.2

Sub:- Nursery and plantation time-table or Calender  
of Operations-Communication-Regarding.

.....

Quite often the nursery and plantation programmes several divisions are not upto the mark, with substandard work done in a hurry at the last minute resulting at times even in complete or partial failure of the plantations, because of non adherence to a strict nursery and plantation time-table for commencing and completing various operations in a sequence over a period. Very often the Range Officers who are preliminarily responsible for ensuring that the nurseries are started in time do not evince sufficient interest in same leaving it entirely to their lower staff, including at times the species mix in a nursery which resulted either in production of undersized seedlings by planting time or long delays in completing plantation operations extending same even till end of the rainy season with the consequent possibility of large scale mortality of planted seedlings. All the above is made possible because lack of interest shown by several Divl. Forest Officers in such vital operations which should all be done as per a tight time schedule to achieve optimum results.

2. A broad time-table for nursery and plantation raising is there enclosed which should be taken only as a general guide in planning of nursery and plantation raising time schedule at the divisional and range level to help enforce commencement and completion of all operation in time. Strict adherence to the time-table will definitely result in proper size seedlings grown of different species as required for specific purpose by the planting time, and also completion of all the preliminary planting raising activities in time, including completing planting in time after preparing the required treatment maps etc. All the Divisional Forest Officers are requested to ensure that all their Range Officers and staff responsible for this activity, strictly follow the nursery and plantation time-table in future atleast (of course where it is not being done) with a view to improve the overall efficiency and success of all nursery and plantation operations in the state and to ensure all the moneys are well spent on such works.

The Conservators of Forests even Divisional Forest Officers are at liberty to change the time-table both for nursery and plantations raising if they consider it necessary to suit prely local conditions based on their actual experience for any one or more species, as it is not possible for either nursery or plantation raising for all the species being raised under various programmes in different agro climatic zones of the State. It is expected that adequate attention from now on by adhering to the time tables for nursery and plantation raising can avoid failures at all stages.



The Chief Conservator of Forests wants to impress on all the Conservators of Forests, Divisional Forest Officers and other Officers, that this Circular is being issued indicating a broad time-table for nursery and plantation raising, not because the Chief Conservator of Forests believe that the technically qualified and trained Officer of the Department at all levels, even including the Range Officers, Dy. Range Officers and Foresters are not aware of the need for following suit a time schedule or, that they do not know of a proper time table and schedule of operations needed to be done in sequence and in time for raising nursery and plantations, successfully but because in actual practice in several divisions, and ranges it is being noticed in recent years including this year, that this simple practice of commencing and completing various nursery and plantation operations in a sequence and strictly as per a time schedule have not been taken up or done. Perhaps this is because of lethargy, indifference or even negligence exhibited by the Range Officers and their staff responsible for this work and even indifference exhibited by the concerned Divisional Forest Officers in the matter, but the end result of this is the same and that is large scale failure of nurseries and plantations, or atleast grossly substandard works being done in a hurry. Hence this circular is being issued to refocus their attention of all Officers and through them of their Range Officers' staff on the need to adhere to strictly to the time-table for all the raising nursery and plantation raising operations from now on. It is hoped that from now on atleast failure of nursery or a plantation as a result of not taking up and completing various operations in time and as per proper schedule will not arise any where in the State. The Conservators of Forests and Divisional Forest Officers should initiate and complete drastic disciplinary action against any one not strictly following the schedule of operations and as per the time-table fixed.

All Officers are requested to acknowledge the receipt of this circular letter at once.

Sd/- A.L. Rao,  
Addl. Chief Conservator of Forests,  
(Special Forestry)

-x-

DEPARTMENTAL TEST- OFFICE PROCEDURE & ACCOUNTS  
SHORT NOTES

PERSONAL PAY:-

Means additional pay granted to a Govt. Servant.

- a) to save him from a loss of substantive pay in respect of a Permanent Post other than a tenure, post due in a revision of pay or any reduction of such substantive pay otherwise than as a disc. measure.

or

- b) in exceptional circumstances, on other personal considerations.

Rule 2 (11) of A.P. Manual of Sp. Pay & Allowances.